

Fort Collins Soccer Club
Board of Directors Meeting
May 20, 2024

Attendance:

<u> P </u> Mark Adams, President	<u> P </u> Bret Meldrum, Vice President
<u> P </u> Jim Hayes, Secretary	<u> </u> Chad Clark, Treasurer
<u> P </u> Nick Whitworth, Director	<u> P </u> Fred Long, Director
<u> P </u> Gary Ashley, Director	<u> P </u> Neil Johnson, Director
<u> </u> Hailey Kepler, Director	
<u> P </u> David Thomas, Executive Dir.	<u> P </u> Dave Shaffer, Staff
<u> P </u> Brenda Hampson, Staff	

*Phone

Mark called the meeting to order at 7:35 p.m.

Jim moved to approve the minutes of the April meeting as amended, Bret seconded; the minutes were approved.

Board Action Items:

- David presented the proposed budget for 2024/25 (the fee structure was approved at the April BOD meeting).
 - The budget is developed using current fiscal year numbers and a combination of actual numbers and averages from previous years. He uses current recreational numbers and projected competitive and PDL numbers.
 - Fees increased for 2024/2025 about 8%. This increase will cover:
 - Increased cost of doing business
 - Increased staff compensation
 - Expanded staff
 - Expanded team coaching staff and increased compensation
 - Increase in scholarship
 - New registration platform (Playmetrics)
 - Line items to note:
 - Increase in registration income
 - Miscellaneous includes: interest, vendor income, some fundraisers
 - Players expense increase: up 18% (primarily due to Playmetrics)
 - Team coach pay increase
 - Field maintenance (sanitation, paint)
 - Referee expenses
 - Compensation
 - Operations
 - The upcoming Feasibility Study commissioned by the club for complex improvements is not in the proposed budget, this will be paid from savings.
 - Jim moved to approve the budget as presented, Neil seconded, motion carries.
- Future Legends: Mark / David
 - The club will continue to keep the situation at Future Legends on our radar.

Staff Reports:

Executive Director – David Thomas:

- Chris Hampson has been hired as the new Manager of Development and Marketing. He will start after Memorial Day. He will be a great addition to the staff.

Technical Director - Dave Shaffer:

- Future Legends (Lightning – formerly Windsor Warriors) is supporting tryouts for boys and girls U13 – U19 (not every age group). Fees are much higher than they used to be. Some Arsenal players may be interested. Not much info has been provided to interested families. Some Arsenal players in the 2011, 2012 and 2010 age groups are being “pulled” to Lightning.
- Post season: 4 teams have earned spots in the ECNL RL playoffs in St. Luis in June. The 2011 Girls Academy, 2008 Girls Academy, 2010 Boys Academy and 2009 Boys Academy teams will all be participating. The 2001 Girls Academy team will also be travelling to Hawaii for the State Cup Region IV Regional competition. The 2011 Boys Academy team is headed to Utah for the Presidents Cup Regional competition.
- The tryout process began in May with Birth Year Training (BYT) for the PDL and competitive age groups. Tryouts will start after Memorial Day.

- Dave is still looking for some coaches to fill holes.

Director, Member Services – Brenda Hampson

- No report

President's Report – Mark Adams:

- No report

Vice President's Report – Bret Meldrum:

- No report

Treasurer – Chad Clark:

- Covered

Secretary – Jim Hayes:

- The process has begun for David's evaluation. The results of the staff and BOD surveys have been compiled. The BOD will meet on June 17 at 7:00 to complete the process.

Executive Committee – Mark Adams:

- Covered

Financial Management Committee – Chad Clark:

- No report.

Competition Committee – Fred Long:

- No report.

Grants/Development Committee – Bret Meldrum:

- Not report.

Soccer Complex Committee – Nick Whitworth:

- No report.

Board Election Committee – Jim Hayes:

- No report.

Customer Focus Committee – Hailey Kepler:

- No report.

Future Agenda Items:

Jim moved to adjourn the meeting and Gary seconded. The meeting was adjourned at 9:00 pm.

Respectfully submitted,

Jim Hayes
Secretary